

## CAV Membership Interview Guide

Good Day, my name is \_\_\_\_\_ and I am the \_\_\_\_\_ of  
\_\_\_\_\_ Unit located in \_\_\_\_\_.

Introduce any other members of your Unit that are present for the interview.

Tell the interviewee a little about yourself(s), your service, how long you have been in the CAV, etc.

I don't know how much you know about the CAV, so I will give you a brief outline and then ask you a few questions. You can ask me any questions that you may have. This entire process should take about 30 minutes.

Any questions before we start?

The CAV is a Veteran based Motorcycle Organization whose Motto is:

“Ride, have fun, while helping others” & “Strength & Honour”

This pretty much sums up what the CAV is all about. The CAV is extensively involved in charity work especially benefiting our Veterans. We are not a 1% Club or classified as an “MC”, but more of a riding Club. My Unit has weekly rides and we have an Annual Rally somewhere in our CAV Formation AOR annually. We do a lot of last minute local rides and you can generally find a few people for a quick ride for coffee or just some conversation. Comradery with people of a common background, ie riding and the military is the key part of being in The CAV. In keeping with our military background, we call our locations, Units instead of Clubs or Chapters. We have Units located right across Canada in most larger centres. Each Unit is named after a Canadian Military Battle Honour.

We have 2 different membership designations –

**Veterans** for those that have or are serving in the CAF **or** former or serving members of the RCMP **or** serving or former members of our Allied Military Forces. The reason that we include the RCMP is that they are considered Veterans by Veteran Affairs Canada. Do you have any issues with joining the CAV as it contains RCMP members?

and

**Supporters** for our Families and for those that supports our CAF and will bring Strength, Honour and Dedication to The CAV.

Both the Veteran Member and the Supporter Member have full voting rights and can occupy any position within a Unit. The only visible difference between a Veteran and a Supporter is at the bottom of their back Crest, under the Dispatch Rider, it will state either Veteran or Supporter as appropriate. No other Tags or Crests are permitted to be worn on the back of the black vest except The CAV crest.

The CAV is organized with a National HQ and 3 Formations.

- National HQ is currently located in London, ON
- 1 CAV is Ontario, Quebec & Nunavut
- 2 CAV is Atlantic Canada, and
- 3 CAV Western Canada.

We have a written Constitution and a Ride Manual, both which are available for you to read if you haven't already done so and are located on The CAV website [www.thecav.ca](http://www.thecav.ca). I highly encourage you to go to this site.

Have you any questions so far? (answer any questions)

We now have a few questions for you, if you don't mind -

Q1. Do you Ride? Yes \_\_ No \_\_ How long have you been riding? \_\_\_\_ years and do you have your Full Motorcycle Licence? \_\_\_\_\_

Do you ride in groups or by yourself? \_\_\_\_\_

Do you currently have a bike (s) and if so what type of bike (s)?

\_\_\_\_\_  
Note - If the applicant does not ride a bike then ask the question ... Why would you want to join a riding organization?

\_\_\_\_\_  
If you do not currently ride and do not have a bike are you planning on getting your bike license and/or a bike in the future? \_\_\_\_\_

Q2. Where did you hear about the CAV and do you have any friends in the CAV?

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\_\_\_\_\_  
\_\_\_\_\_

Q3. What do you know about the CAV?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Q4. Do you believe you qualify as a Veteran or a Supporter considering the definition I just told you?

Veteran \_\_\_\_

Supporter \_\_\_\_

Q5. What is/was your MOC, Rank, Unit(s) and where did you serve? Do you have a copy of your release form? Under which conditions were you released?

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Note: If this person informs you that his only service is that of a CIC Officer (now called COATS) tell him that according to the CAV Constitution he is welcome to join but he must apply to join The CAV as a Supporter).

Q6. Are you retired or still serving/working?

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Q7. What is/was your civilian job, how long have you been employed there, where is it located?

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Q8. Where do you live? \_\_\_\_\_

Q9. Are you on Facebook and do you have an email address? (Explain the 3 CAV website and FB pages including your Unit page).

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Q10. Does your spouse/significant other ride with you? Would they be interested in joining the CAV?

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Q11. Are you a member or in the Executive of any other Motorcycle Organization or Club? If so what are they? Do you support or have friends in a 1% Club? (if so, communicate The CAV's position).

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Q12. Why do you want to join the CAV?

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Q13. What do you expect to get out of being a Member of the CAV?

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Q14. What do you bring to the CAV?

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Q15. Do you have any limitations that The CAV should be aware of regarding riding or interacting with other CAV members, public, etc?

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Additional Points -

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**If this person appears to be a good fit for your Unit and the CAV, state the following:**

Everything looks good, you are the type of person that I believe will be a good fit to the CAV and our Unit. The CAV does not have a probation period as such, but we do have a feeling out period in which you are invited to attend our Unit functions and ride with us. This is the time for both of us to get to know each other and what you can expect from being a CAV Member. This period of "feeling out" depends on your participation.

If everything works out for you and the CAV, we will give you an application form for you to fill out and we will get the enrolment process started. When you fill out your Membership Application, we will need the following -

1. Our initial Membership Application Fee is \$75, and our Annual Renewal Fee is \$45.
2. \* VETERAN - Copy of your Record of Service showing that you successfully completed MOC training.
3. \* VETERAN & SUPPORTER - A brief bio and a copy of your driver's license (with your Driver's License Number Blacked Out).

Do you have any questions?

**If this person does not appear to be a good fit for your Unit or The CAV, state the following:**

We do not believe that you are a good fit for the CAV at this time. There are other organizations that you might consider joining including UN/NATO, Vets MC, the Legion Riders, etc.

Interviewed by

Name \_\_\_\_\_ Unit Position \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_