

**CAV Business Meeting**  
**Held 26 June 2014**  
**Slemon Park, Summerside PEI**

**ATTENDEES:**

Interim Director Kathryn "Kat" Damman;  
Interim Director John "Stoker" Damman;  
Interim Director Jerry "Poppy" Farrell;  
National President Paul "Trapper" Cane;  
Incoming National President Earle "Grizzly" Eastman;  
National VP Derrick "Maddawg" McClinchey;  
National Operations Tony "Ranger" Lynch;  
1<sup>st</sup> CAV: SAA Greg "Blue" Young;  
1<sup>st</sup> CAV Mbr Co-ord Miriam "Meisje" McClinchey;  
2<sup>nd</sup> CAV: President Tom "Ironside" Skelding;  
2<sup>nd</sup> CAV VP Chris "Red" Hatton;  
2<sup>nd</sup> CAV Mbr Co-ord Charleen "Charlie" Bodley;  
3<sup>rd</sup> CAV President Dave "Dangerous Dave" Armitt; and  
3<sup>rd</sup> CAV VP Mike "Iron Mike" Lacherite.

**ABSENT:**

Interim Director Michaela "Gabby" Koch  
Interim Director Orland "Commander" DeLong  
1<sup>st</sup> CAV President William "Wild Bill" Hoskins

**OPENING:**

The meeting began with an opening greeting from Earle "Grizzly" Eastman. Each of the members in attendance was asked to introduce themselves. The next presentation was performed by Paul "Trapper" Cane; presenting The CAV National crest to Tony "Ranger" Lynch as the new CAV National Operations Officer.

Grizzly presented the following format for the Rules and Regulations (as per Roberts Rules of Order) for the CAV Business meetings:

- Only Formation Executive Members, National Executive Members, and the Directors are to attend;
- Only the following hold a position to vote: Formation Presidents and Vice-Presidents, National President and Vice-President and the Directors;
- If a Formation President and/or Vice-President are unable to attend, notification of a representative in lieu of must be sent 10 days prior to the meeting. The representative MUST be a Formation Executive Member; and if only one executive member attends, he/she is entitled to two votes by proxy;
- The National President is to present the meeting agenda 10 days prior to the meeting. Any new requests for the agenda must be presented in a timely fashion.

It was moved by John Damman and seconded by Jerry Farrell that the rules format as presented be accepted and implemented. All were in favour. Approved.

### **DISCUSSION AND PRESENTATION:**

1. Trapper gave a brief synopsis of his vision of The CAV from its beginning in a small parking lot, to its transition to a veteran riding energy whose motto "Ride, Have Fun , While Helping Others" through "Strength and Honour" has developed into an ongoing Legal Service Organization. "CAV is a family on its own and family comes first".
2. Kat Damman, representing the Business side of the CAV, presented a power point demonstration of "CAV for the Future, Becoming a Charity 101". The CAV has applied to the federal government for charity status. The CAV has demonstrated to Canadians that it is not a group of "outlaw bikers" but rather a dedicated riding group of veterans and supporters who were instrumental in achieving the Highway of Heroes designation with the hope of it going nationwide. The CAV supports various causes across Canada in support of veterans and their families.

Why become a charity? It allows corporations and individuals the ability to claim their donations through tax receipts.

### **THE FUTURE OF CAV DOES NOT CHANGE!**

Becoming a charity not only allows for tax receipts; it means that there is COMPLETE TRANSPARENCY in everything that we do. We are responsible to the Canada Revenue Agency and everything is LEGAL and ABOVE BOARD. Unlike other charitable organizations, NO ONE within the CAV organization is on salary!

Charity status means that the CAV will have a Board of Directors to oversee the Business side of the CAV and advance the causes of charity. The Board will consist of a Chair, Vice-Chair, Secretary, Treasurer and the Veteran Riding Member/CAV Ambassador (the link to the riding organization). The Board will have the following committees:

- Finance= Treasurer + 2 members from each Formation;
- Nominating= oversees the board member elections;
- Membership= National VP + 1 member from each Formation (Membership Coordinator); and
- National Executive= riding side.

3. Grizzly then presented the Operations and Progression of the CAV. He likened The CAV to a Canadian hockey team and with this analogy, NOTHING in The CAV Operations changes! The CAV Constitution will become known as the Operations Manual. Within the Operations Manual are calendar deadlines that must be adhered to ensure that ALL Operations run smoothly. In order for The CAV to operate efficiently and effectively, **COMMUNICATION** is the key. Face to face is the best. The CAV is a 12 month organization. Just because people can't ride in the winter doesn't mean that the work and planning stops.

There will be only one Annual General Meeting held per year. There will also be only one Business Meeting held per year, before the Annual General Meeting. Each Formation may hold individual Gatherings/Business Meetings as required.

## **Staying in touch throughout the year builds a stronger team.**

4. Maddawg, the National VP, discussed both Membership and the Financial Status.

- Units need to do their due diligence when recruiting new members. Incomplete applications will not be processed until all aspects are completed.
- A reminder that The CAV fiscal year is 1 Nov -31 Oct. Use the new applications that are on the website....NO OTHERS!
- The Operations Manual states all other information with regards to Retraction, Voluntary Departures etc.
- The bank balance as of 5 Nov 2013 is \$34,351.59. Once charity status has been approved, it will be easier to understand exactly where 100% of the funds from members is distributed to the various CAV entities.
- HUB Insurance currently provides a \$2 million liability policy for CAV units to host events and a copy is downloadable from the website. It may be beneficial to raise the liability to \$5 million in the future.

### **FORMATION REPORTS:**

1 CAV: They continue to support various rides and charities throughout the calendar year and have donated \$78,000 to charities of their choice.

2 CAV: They continue to develop and promote various rides and support charities. Some of the units are very small and they may look at amalgamation if geographically possible. One unit, Cariquet, will be suspended due to having only one member who is currently administered by Passchendaele Unit.

3 CAV: They currently have 21 active units and 3 inactive units (in name only). They are looking to stand up a new unit, Kandahar, shortly. They are having their Rally from 23-25 Aug 2014 and anyone wishing to attend is to let their committee know as soon as possible in advance.

### **NEW BUSINESS:**

1 CAV: nil report

2 CAV: President Tom "Ironside" Skelding shared videos of NFLD to promote hosting the next CAV AGM in 2016. The dates will be either the week of 23-31 July or 5-7 Aug. He's also recruiting people for Rolling Thunder 2015 (24May) because so many Canadians gave their lives in battle along with the American soldiers. It would be nice to have a contingent from CAV to ride alongside the Americans to show our support.

3 CAV: President Dave Armitt presented the following points:

- There is no mention within the CAV Constitution/Operations Manual with regards to bursaries/scholarships for mature student applications. Most mature students do not necessarily have access to transcripts from their high school education. Suggestions will be taken under advisement.
- With regards to constitutional changes, it was felt that there was a lack of consultation with members on the changes made this year and that perhaps all of the changes should have been done at one time rather than over many weeks. Trapper stated that the constitution required updating and had directed Grizzly, due to his experience, to facilitate those changes. Trapper also stated that when he initiated a CAV National referendum with regards to changes within

the CAV, that the membership's failure to reach a quorum justified him in his actions to update the constitution on behalf of the members.

- The email addresses for Formations on the website need to be updated to reflect the leadership changes as well as being able to pass on the archived information. It was agreed that the email addresses should be hereditary with password changes.
- Dave also asked why there were no members from 3 Formation on the National Executive and why were they not consulted when a former member was recently chosen to join the National executive was at the time not a CAV member. The answers that followed were:
  - National can choose the right member for the job based upon their knowledge and/or Formation recommendation of the member;
  - The member had renewed their membership prior to selection; and
  - When National positions come open, all recommendations will be thoroughly screened and if possible a balance across formations achieved.

Iron Mike presented points about the National Riding Guide:

- Some riders have Spyders and trikes. There needs to be some direction for riders when riding en masse with these vehicles. Any changes suggested by 3CAV to the National Riding Guide will be implemented.
- Winged wheels: clarify the entitlement. It is up to the units to decide when they feel a member has earned the right to have the winged wheel presented based upon their riding skill. It was agreed that the automatic presentation of the winged wheel with The CAV crest should be re-thought and perhaps two presentations should be done at separate times.

Dave asked about new members who have military service- should they supply a copy of their MPRR? Both the 1 CAV and 2 CAV Membership Coordinators stated that the new membership form not only has a box to check if the member is a veteran but it also states that a copy of their proof of their military service is required. Unit presidents MUST be pro active in vetting new members to ensure compliance with The CAV Constitution.

Dave also brought forth the point as to whether criminal checks should be done on new members.

Kat Damman said that with a charity, it is possible that only those who are in finance may need them done. It opens a big can of worms with regards to personal information for others.

- Riders at Large- who decides? This starts at the unit level with a recommendation by the Unit president, then the Formation president and they process it to National with their recommendations. This is not for everyone.
- Supporters as Executives- latitude must be given to Unit and Formation presidents. Although CAV is veteran based, without the supporters it would have been more difficult to accomplish the business it has done in the past. Veterans need to understand that The CAV believes in its supporters whether they are young or old and that the veterans need to as well.
- Conflicts- use the Conflict Resolution procedures set out in the Constitution/Operation Manual. Communication and safety are paramount.

National: With regards to AGMs, National will provide funding for 1 person from Formation (either the President or VP) to attend based upon the cost of a flight/bike rental versus the cost of riding. 1 CAV is hosting the AGM 2015 in London, Ontario. MTF.

- The CAV Constitution name changes to the Operations Manual once the bylaws come on board with charity status. All references to finances will be removed, with the exception of referrals to the Operational Budget, and will be served by the Business side of the CAV.
- CAV National Ride- there has been an official request to partner with the police on their ride
- Requests for nominations of personnel for the position of National Road Captain are to be brought forward up the chain (Unit to Formation to National).
- Vimy 2017 is still a go but may need a new OPI.

Both Kat and John Damman were presented their CAV National crests by both Grizzly and Trapper to recognize them as Interim Directors.

There being no further business, the meeting adjourned on a motion by John Damman and seconded by Tom Skelding.

AGM Business Meeting Secretary



Charleen "Charlie" Bodley

AGM Business Meeting Chairman



Earle "Grizzly" Eastman